

Individual employee qualifications

## Due Diligence Checklist for Private Equity Firms

1. General company information		7. Company assets
Business plan		Real estate
Company policies		Equipment
Bylaws		Patents
Immediate red flags		Trademarks
2. Industry information		8. Information technology
Current state of the market		Computer hardware
Familiarity with industry		Computer software
Level of technical knowledge needed		Proprietary company software
3. Financial information		9. Competitor outlook
Current revenue		Number of major competitors
Current expenses		Company standing relative to competitors
Overall money management		Quality of competitor products or services
		Quality of competitor marketing
4. Tax information		0. Existing clients and partners
Tax returns		Ideal customer profile (ICP)
Tax payment history		Existing long-term clients
Past or ongoing audits		Buyer personas
5. Legal information	•	11. Leadership team members
Illegal activities		Individual company leader qualifications
Past or ongoing investigations		Leadership hierarchy
Past or ongoing lawsuits		Past leadership performance
6 Human raccures		2 Marketing and advertising
6. Human resources		2. Marketing and advertising
Business hierarchy		Marketing budget
Employee salaries		Paid advertising performance
Employee benefits		Search engine optimization (SEO) performance

Website design and quality